

Office of Cultural Diversity  
Personnel Directory

Cheryl Calire  
Director of Cultural Diversity

Deacon Alejandro Manunta  
Radio Ministry / Hispanic Retreat  
Ministry

Deacon Miguel Santos  
Multicultural Ministry

Yoharis Montanez  
Administrative Assistant



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## Cultural Diversity

### Diocesan Commissions

*Promoting Unity  
in Diversity*



“For in one spirit we were all baptized into one body, whether Jews or Greeks, slaves or free persons, and we were all given to drink of one Spirit” -

1 Corinthians 12:13

*Diocese of Buffalo  
Office of Cultural Diversity*

## **Mission Statement**

Mission is to assess the social, economic and spiritual concerns of all persons of African, African American, Hispanic, or Asian ancestry and also Urban Youth ministry, to promote leadership, foster evangelization, and address issues of racial injustice through emphasis on family and education programs and the Cultural Pastoral Plan within the Diocese of Buffalo.



## **Qualifications**

Person should be a person of faith with a dedication to their Church. Enthusiasm for their ministry is a must. The Diocesan Commission member requires a commitment of time and energy, along with a desire to grow and learn throughout the year. The abilities to communicate clearly and work cooperatively in a group are necessary for the success on the Commission. Open to being discerned to be on the Cultural Diversity Network.

## **ROLES AND RESPONSIBILITIES**

### **REPRESENTATIVE**

- To officially represent their culture in our Diocese.
- To represent the Commission at various activities that is sponsored by the Office of Cultural Diversity, Diocesan or joint efforts of the parishes.
- Commission members are expected to live by Catholic values in all aspects of their lives.

### **PARTICIPANT**

- To become part of a faith-filled group that works effectively together by actively participating at the Commission meetings.
  - 1) The Commission members will meet monthly or at least once every three months as part of the Commission and sometimes participate as leaders for various committees that may be formed to do the work of the commission.
  - 2) Commission members will participate in a retreat and planning day.
  - 3) If discerned to be on the Cultural Diversity Network Team member they will also meet quarterly with the other members of the Cultural Diversity Network and the Director of the Office of Cultural Diversity.
  - 4) Two unexcused or four excused absences are grounds for dismissal from the Commission. To participate in programs sponsored by the Diocesan Office of Cultural Diversity.
    - To encourage others in the Diocese to participate in Diocesan, Vicariate and parish activities.

### **ADVOCATE**

- To speak for the needs of the people at the meetings and to the Office of Cultural Diversity and the various Departments of the Diocese for which the issue is concerned.
- To encourage people to live their Catholic values by communicating through personal contact, the Western New York Catholic newspaper, and special mailings.
- To participate, when directed on various boards for the Diocese or special interest groups.

### **FACILITATOR**

- To help people of the Diocese to exchange information and learn from each other on a regular basis.
- To share information, plans, ideas and concerns among parishes and between parishes and the Office of Cultural Diversity.
- To establish consistent, regular communication with parish youth and/or adult leaders in your community.
- To report about activities in your community at each of the Commission Meeting.
- To communicate and work with the Office of Cultural Diversity staff.

### **ORGANIZER**

- To plan and implement activities of the Office of Cultural Diversity.
- To assist in planning and implementing activities among parishes or vicariates and coordinate those plans with the Diocesan Office of Cultural Diversity.
- To coordinate any activities and meetings in your vicariate.