

**Diocese of Buffalo
Pastoral Administrator
Annual Compensation Schedule 2017-2018**

Base Salary Scale (\$40,560)

	Parish Families less than 500	Parish Families 500 to 1,000	Parish Families over 1,000
*Part-Time (minimum 20 hrs./week)	\$19.50/hour	\$22.50/hour	\$25.50/hour

*Part Time benefits are paid according to Parish Employee Handbook.

	SINGLE	1 & 2 PERSON	FAMILY	SINGLE	1 & 2 PERSON	FAMILY	SINGLE	1 & 2 PERSON	FAMILY
Full Time (minimum 35 hrs./week)									
Salary	\$40,560	\$40,560	\$40,560	\$46,800	\$46,800	\$46,800	\$53,040	\$53,040	\$53,040
Estimated Benefits	\$10,140	\$12,168	\$14,196	\$11,700	\$14,040	\$16,380	\$13,260	\$15,912	\$18,564
Total	\$50,700	\$52,728	\$54,756	\$58,500	\$60,840	\$63,180	\$66,300	\$68,952	\$71,604

Religious Compensation

	under 65	over 65
Salary	\$35,374	\$35,374
Benefits	\$7,283	\$4,161
Residence	\$3,121	\$3,121
Total	\$45,778	\$42,656

- Participation in Defined Contribution Plan for 20 or more hours per week, in accordance with the Diocese 403(b) Plan (excludes religious)
- Business mileage reimbursement at IRS rate (excludes home/work commute).
- Residential Allowance considerations on an individual basis.

Benefits are based on following assumptions: 80 employer health insurance contribution for two person plan; 20 employee contribution based on high deductible plan - 8,500
Benefit costs are estimated as 25% of salary for single; 30% of salary for two person; and 35% of salary for family

Revised November 2017